

EXHIBIT

Q

From: Melvin A Lowe/MPS
To: Carlinda Purcell/MPS
cc: Mike Looney/MPS

Date: Friday, December 03, 2004 01:51PM
Subject: National School Reform Conference - (Cancellation)

Dr. Purcell:

I regret to greet you with such a poor communication; however business is business please understand.

Please view the below correspondence.

I am more than apologetic about this manner of un-professionalism. Mr. Looney has been more than an asset in assisting to correct the precedings surrounding my not being afforded an opportunity to experience professional development in addition to present at a "National School Reform Conference".

After my request was denied and returned to me (30) days after I applied I began to seek a reason per why? I have been un-successful in gathering a fair reason other than retaliation from Mr. Barker - HR with reference to an EEOC compliant and AEA Grievance filed earlier this year.

I approached Mr. Looney seeking his assistance and he has responded that he was un-successful. I do appreciate his efforts as always he has always been a resource for me with better professional practices.

My communication to you is clearly to make you aware that I am sorry for attempting to seek professional advancements in addition to sharing the accomplishments that have been made by MPS and the Department of Curriculum of Instruction with other school districts.

I will continue to work hard, and support your esteemed leadership practices.

Again I am sorry for this situation, please contact me as needed. As of this communication I have cancelled my reservations.

Regretfully yours,

Melvin Alonza Lowe, III, Ed.S.

Daisy Lawrence Behavior & Skills Center

2124 Beach Street

Montgomery, Alabama 36108

334-269-3653 office

334-241-5377 fax

INTERNET: Melvin.A.Lowe@mps.k12.al.us

MONTGOMERY COUNTY PUBLIC SCHOOL SYSTEM

-----Forwarded by Melvin A Lowe/MPS on 12/03/2004 01:28PM -----

To: judithharwood@aol.com
From: Melvin A Lowe/MPS
Date: 12/03/2004 01:28PM
Subject: National School Reform Conference

Mrs. Harwood:

I regret to inform you that I will not be able to attend the "National School Reform Conference" and present. My school district - Department of Human Resources has canceled their prior agreement with me and I have no other option other than cancel.

I am deeply sorry for the inconvenience that this has caused you and I was very favorable towards meeting you and sharing the accomplishments per Montgomery County Public School

AEA/Lowe 00149

System with the various attendees.

Please do not let this damage your professional feelings towards me and Montgomery Public Schools.

Regretfully yours,

Melvin Alonza Lowe, III, Ed.S.
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Attachments:(Click the filename to launch)

National School Reform Conference - Outline.doc	Accountability That Is Accountable - NOVA.ppt	Harcourt Publishing, Read Well,& Direction Instruction (Inservice Powerpoint).ppt	Direct Instruction Implementation Procedures 2004.ppt
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AEA/Lowe 00150

From: Carlinda Purcell/MPS
To: Melvin A Lowe/MPS@Mps

Date: Friday, December 03, 2004 01:48PM
Subject: Re: National School Reform Conference - (Cancellation)

This e-mail is sent to indicate that the communication is received only.

C. Purcell

AEA/Lowe 00148

[http://email.mps.k12.al.us/mail/mlowe.nsf/\(\\$Inbox\)/107DE546EE41127686256F5F006CC...](http://email.mps.k12.al.us/mail/mlowe.nsf/($Inbox)/107DE546EE41127686256F5F006CC...) 12/3/2004